

This charter has been created to include the recommendations from all pupils in the school, following anti bullying week 2018. By signing this agreement all members of staff and pupils are promising to follow these expectations to make sure that all children in Race Leys Junior School are happy, safe and free from bullying.

As a member of Race Leys Junior School we promise to

1. **Listen** – all pupils and families who feel there is bullying happening will be listened to and the school will take swift action to prevent and respond to incidents of bullying.
2. **Be kind in our behaviour** - *all* pupils should be included, valued and accepted to participate fully in all aspects of school life, in class and at playtime. We will not hurt people – physically or emotionally.
3. **Show respect to all** – we will all treat each other how we expect to be treated: we have “kind” hands and feet and do not hurt each other; we use kind words to each other.
4. **Challenge all unkind words** – saying hurtful things, using unacceptable language is not ok and will be challenged by everyone who hears it.
5. **Celebrate difference** – we are all different and we will not judge or treat anyone differently anyone else because of any difference.
6. **Teachers** – pupils must be able to trust teachers and other adults to listen, understand and investigate reports of bullying quickly and respond fairly.
7. **Parents** – must communicate with the school, listen to both sides and be fair; they need to understand what bullying is.
8. **Children** – must be fair to each other and adults in the school, they must communicate their concerns and understand what bullying is. Pupils will always tell an adult if they are being bullied or witness it.
9. **Expect a zero tolerance** – we will not accept bullying in our school and there must be consequences for all actions.

And finally – we are always committed to:

Forgive – when things go wrong we will work with all children involved to address concerns, rebuild relationships and move forwards fairly and with kindness.